



WeatherPro™

EXTERIORS

EMPLOYMENT APPLICATION

Various Federal, State and local laws prohibit discrimination based on race, color sex, religion, national origin, ancestry, age, disability or marital status. WeatherPro Exteriors, Inc is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.

PERSONAL INFORMATION

Last Name		First		M.I.			
Home Phone	Cell Phone	Alternate Phone () () ()			Date of Birth / /		
Home Address		City		State		Zip	
Position Applying For:				Date Available / /		Hourly Wage Required \$	
Are you Interested In? <i>(check all that apply)</i>		If Part-Time was selected, what is your availability?					
<input type="radio"/> Full-Time <input type="radio"/> Temporary <input type="radio"/> Part-Time <input type="radio"/> Seasonal (Summer)		Mon _____ Wed _____ Fri _____ Sun _____ Tues _____ Thurs _____ Sat _____					
If Temporary or Seasonal was selected, what dates are you available? _____ through _____		Do you have your own transportation? <input type="radio"/> YES <input type="radio"/> NO		Who referred you to WeatherPro?			

EDUCATION

Type of School	Name & Location	Degree/Area of Study	No. of Yrs. Attended	Graduated?
High School				<input type="radio"/> YES <input type="radio"/> NO
Community College or Vocational School				<input type="radio"/> YES <input type="radio"/> NO
Four Year College or University				<input type="radio"/> YES <input type="radio"/> NO
Other				<input type="radio"/> YES <input type="radio"/> NO

LEGAL

Are you a U.S. Citizen or do you have a legal right and necessary documents to work in the United States? <input type="radio"/> YES <input type="radio"/> NO <i>(Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986)</i>
Were you ever discharged by any company? <input type="radio"/> YES <input type="radio"/> NO If yes, provide the name of the company and the reason for discharge: _____

Have you ever been convicted of a crime other than a minor traffic violation? YES NO

(NOTE: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions. The existence of a criminal record will not automatically disqualify you from the job for which you are applying.)

If yes, please explain the offense and final disposition: _____

EMPLOYMENT HISTORY

List employment starting with your most recent position. Account for any time during his period that you were unemployed by stating the nature of your activities. (Please indicate if you were employed under a different name.)

Dates (mo. / yr)	Name & Contact for Employer	Position Held & Supervisor	List Major Duties	Salary or Wages	Reason for Leaving
From: ___/___ To: ___/___	Name:	Your Title:			
	Address:	Supervisor:			
	State Phone ()				
From: ___/___ To: ___/___	Name:	Your Title:			
	Address:	Supervisor:			
	State Phone ()				
From: ___/___ To: ___/___	Name:	Your Title:			
	Address:	Supervisor:			
	State Phone ()				
From: ___/___ To: ___/___	Name:	Your Title:			
	Address:	Supervisor:			
	State Phone ()				

May we contact your present employer? YES NO ASK ME FIRST

May we contact your past employers? YES NO ASK ME FIRST

U.S. MILITARY SERVICE

Branch of Service	Technical Specialization	Rank Attained

SKILLS & INTERESTS

If you possess any special skills and/or interests that we should be aware of, please note them here:

REFERENCES

Business References: (Do not list relatives)

Name	Address	Phone	Title	Years Known
		()		
		()		
		()		

PLEASE READ CAREFULLY

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of WeatherPro Exteriors.

I understand and agree that if employed, the employment will be "at will". That is, either I or WeatherPro may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by WeatherPro does not imply employment and that this application and/or any other WeatherPro documents are not contracts of employment.

Applicant's Signature

Date Signed